

December 14, 2021

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The meeting was held on Zoom and called to order at 4:36. A quorum was established.

- I. Attendance
  - A. B. Chidester, J. Saarinen, K. Tomkinson, J. Lawson, N. Mello, M. DaSilva, S. Stringer, B. Leger, K. Pereira, V. Guthlein, C. Booth, M. Camara, J. LaFazia, S. Pedro, C. Dutra, L. Berard, E. Letourneau, J. McDonald, T. DelSanto, S. Correia
- II. Minutes for the November meeting were approved unanimously. (Note typo in Treasurer's report "hirees".)
  - A. Addition to agenda - Old Business - b. Superintendent Grievance - update was unanimously approved.
- III. New Business
  - A. Update of State of Our Schools December 1st
    1. Discussion was held to recap the evening. This event was held to allow for information to get out to the broader public about what has been and is currently happening in our schools.
- IV. Old Business
  - A. Lack of coverage and teachers covering classes.
    1. KMS teachers are sometimes covering multiple sections in a larger setting.
    2. Services cannot be provided when reading specialists are pulled to cover (elementary building)
  - B. Superintendent Grievance
    1. This grievance was ignored by the School Committee.
    2. We have filed an Unfair Labor Practice (ULP).
      - a) The newly appointed superintendent was informed that this wasn't about her but about our contractual rights being ignored by the School Committee.
  - C. Wear Red Campaign
    1. A discussion took place about what each building has been doing with #redford.
    2. KMS stressed how easy it was to have members join a Remind group. KMS reps send out a reminder weekly to wear Red on Mondays.
    3. We are waiting to know what future School Committee meetings will be like after the abbreviated meeting that took place on December 13, 2021.
    4. A small group will meet before the January meeting in order to have a more succinct plan for Rep Council to review and approve for future #redford action.
      - a) J. Saarinen, J. LaFazia, K. Tomkinson, B. Chidester
  - D. Discipline and Security
    1. Discussion about what is happening at each building.
    2. Issues are ramping up again.

3. All schools have behavior concerns that are not being adequately addressed. Some principals seem to not follow through on documentation or consequence.
4. What schools are using the adopted matrix?
  - a) MHHS attempted to make some adjustments to the matrix with consequences that were more appropriate for high school students.
    - (1) Adjustments were not approved as they did not meet a K-12 student body approach.

\*\*J. Saarinen left the meeting at 6:00 p.m. C.Booth continued to take notes for the remainder of the meeting.

E. Negotiations Update

No progress made

Continuing in process (mediation)

Mediator is being as helpful as he can

A hope that new superintendent will make things better

V. Building Issues

A. Colt Andrews

Dismissal safety - police officer - Is this Tom Wood?

B. Guiteras

none

C. Hugh Cole

missing behavior reports \* \* make copies of any write-ups!

Ignoring 5th grade issue

K-2 particular student - write-ups missing

Spoken with principal about protocols for how to do write-ups

Not been addressed by admin (despite having opportunities in faculty meetings)

Bedbugs - pesticides sprayed without knowledge forewarning

D. Rockwell

none

E. Kickemuit Middle School

none

F. Mt. Hope High School

Coverage pay for long term leaves

VI. Reports

A. Co-Presidents

Executive committee - may delegate assembly in person! March - virtual

January 25th - treasurer training - virtual (anyone interested)

Rumors around state (non-truths):

Superintendents deciding to close schools - not true

RIDE doesn't want to go virtual - true

Governor in agreement - true

NEARI asking how long sustainable - true

RIDE is having mass abandonment ?- not true

Covid numbers higher than they were last year - true

B. Vice-President

Twitter

C. Secretary

D. Treasurer

Thank yous from families of whom we have made donations on behalf of loved ones

Checks available TJ will be delivering tomorrow (12/15) to building reps

E. High School Grievance Chair

Superintendent search

Ignored

F building cleaning

Tom wood found alternative

E building basement

Work starting on ventilation shafts on 12/28 - 12/29

Will add more if working

F. Middle Level Grievance Chair

None

G. Elementary Grievance Chair

Level 1's in progress

Meeting adjourned 6:35 pm