

November 9, 2021

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The meeting was held on Zoom and called to order at 4:35pm. A quorum was established.

- I. Attendance: B. Chidester, J. Lawson, J. McDonald, J. LaFazia, K. Tompkinson, V. Guthlein, D. Achilli, S. Pedro, K. D'Angelo, K. Pereira, J. Saarinen, C. Booth, S. Stringer, C. Dutra, S. Correia, C. Munzert, E. Letourneau, L. Berard, M. DaSilva, M. Camara, B. Leger, T. DelSanto
- II. Approval of Minutes
 - A. One change proposed; vote to approve the change (vote 16 - 2); change is made
 - B. Minutes approved unanimously
 - C. No additions to the agenda
- III. New Business
 - A. Show of Solidarity at November 18, 2021 School Committee Meeting
 1. Excellent turnout
 2. Discussion about involving other organizations
 - B. Wear Red Campaign
 1. Discussion for next steps include wearing red on Mondays when there is a school committee meeting, having teachers sign up for attending school committee meetings, and having NEARI provide tee-shirts.
 2. B. Chidester makes a motion to approve the next steps, J. Saarinen seconds. Motion passes unanimously.
 - C. Parent/Teacher Conferences
 1. Each level is holding conferences differently
 - D. Superintendent Search
 1. School Committee approved a procedure that does not allow for BWEA involvement, which is against CBA.
 2. Level 3 grievance will be filed
 - E. Discipline and Safety
 1. Discussion about uptick in discipline issues at all levels
 2. BWEA leadership will be speaking with NEARI
- IV. Old Business
 - A. Harassment of Teachers
 1. Discussion about student behavior
 - B. Negotiations
 1. No movement, mediation continues
- V. Building Issues
 - A. Colt-Andrews - nothing to report
 - B. Guiteras - nothing to report
 - C. Hugh Cole - student behavior concerns
 - D. Rockwell - student behavior concerns, concerns regarding air filter replacements
 - E. Kickemuit Middle School - student behavior concerns
 - F. Mt. Hope High School - student behavior concerns
- VI. Reports
 - A. Co-Presidents - save the date of December 1 for public forum
 - B. Vice-President - nothing to report

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- C. Treasurer
 - 1. Thank you to building representatives for ensuring new hirees completed dues forms
 - 2. Tax information is available for public viewing; contact T. DeSanto for more information
- D. Secretary - share information about NEARI Mental Health Summit being held November 20
- E. Mt. Hope Grievance Chair - 1 Level 2 grievance being filed, 2 Level 3 grievances being filed
- F. Middle Level Grievance Chair - Level 2 denied, Grievance Committee met and decided to not proceed to Level 3
- G. Elementary Grievance Chair - 2 Level 2 grievances were settled

Meeting adjourned 7:06pm