

October 12, 2021

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The meeting was held on Zoom and called to order at 4:35pm. A quorum was established

- I. Attendance
 - A. B Chidester, S. Pedro, S. Correia, J. Saarinen, K. D'Angelo, J. LaFazia, D. Achilli, J. McDonald, C. Booth, L. Berard, K. Tompkinson, K. Pereira, M. Camara, C. Munzert, S. Stringer, V. Guthlein, C. Dutra, M. DaSilva, B. Leger, N. Mello, J. Lawson, P. Crowley (uniserve)
- II. Minutes for August and September meetings were approved unanimously as presented
 - A. No additions to the agenda
- III. New Business
 - A. Online Harassment of Teachers
 1. Discussion was held regarding current Facebook posts
 2. Teachers should report harassment to building principals, central administration, human resources, and union leadership. Take screenshots of social media posts
 3. Students taking photos in class could be against policies
 - B. Class Coverages/ Lack of Substitute Teachers
 1. Elementary school specialists are being asked to cover classes in lieu of teaching their regular classes (ex. PE teacher covering for 3rd grade teacher resulting in students not receiving PE and teachers not receiving prep periods).
 2. This is a Level 1 grievance
- IV. Old Business
 - A. Negotiations
 1. Process is still moving
 2. Next meeting is October 27, 2021
- V. Building Issues
 - A. Colt-Andrews - nothing to report
 - B. Guiteras - nothing to report
 - C. Hugh Cole - nothing to report
 - D. Rockwell - nothing to report
 - E. Kickemuit Middle School - nothing to report
 - F. Mt. Hope High School - basement has been inspected by Tom Woods; more information to follow
- VI. Reports
 - A. Co-Presidents - taking care of ourselves is important
 - B. Vice-President - superintendent will be removed from the school committee's agenda
 - C. Secretary - a card order for thank you and bereavement cards was placed
 - D. Treasurer - due to the generosity of members, the BWEA was able to match the donations with \$3000 for Linda Bruno. Contact T. DeSanto for more information.
 - E. Mt. Hope Grievance Chair - Level 2 filed, potential filing of Level 3 grievance
 - F. Middle Level Grievance Chair - Level 2 resolved
 - G. Elementary Grievance Chair - no grievances filed

Meeting adjourned 6:20pm