

September 14, 2021

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A meeting was held at Mt. Hope High School (room B208) beginning at 4:06 pm. A quorum was established.

- I. Attendance: M. DaSilva, S. Stringer, T. DeSanto, D. Achilli, J. Lawson, S. Pedro, J. Saarinen, K. Pereira, M. Camara, K. D'Angelo, J. LaFazia, K. Tompkinson, C. Dutra, B. Leger, N. Mello, C. Booth, C. Munzert
- II. Review Agenda
  - A. Two additions to New Business
    1. Elementary school dismissal procedure
    2. Review of synchronous teaching
  - B. Reviewing August minutes - tabled until October meeting
- III. New Business
  - A. Treasurer's Report
    1. Budget proposal based on current faculty numbers. Motion to accept the proposed budget made by J. LaFazia; seconded by B. Leger. Motion passes unanimously.
    2. T. DeSanto motions that each building will collect donations for Linda Bruno, a retired teacher and past BWEA vice president from September 15 through September 22. BWEA will match the amount collected up to \$3000; seconded by M. DaSilva. Motion passes unanimously.
      - a) An email will be sent with a short description of Ms. Bruno
      - b) Building representatives will collect any cash or checks (payable to BWEA). There will be an electronic donation option.
    3. T. DeSanto shares a proposal for having the BWEA scholarships be given "in memory" of BWEA members who have passed. He will propose this to the scholarship committee for further discussion.
  - B. New Representative Council Members
    1. Noelle Mello, Vicki Guthlein, Kristina Pereira, and Jen Saarinen
  - C. December Meeting Location
    1. J. LaFazia motions that Colt-Andrews be the location for the next in-person meeting; many seconds. Motion passes unanimously.
  - D. New Member Organizer
    1. This is a NEARI-stipended position (\$900).
    2. Duties include engaging with new members and being a first point of contact for new members.
    3. Job description will be shared with building representatives.
  - E. Delegate's Assembly Dates
    1. October 18, March 21, and May 16
    2. Email S. Stringer and M. DaSilva if interested
  - F. Representative Duties
    1. Many dues forms were submitted incomplete or with incorrect information. Building representatives will double-check the list of teachers and dues forms. They should also check their employment status (Leave of Absence, One Year Only, etc.).

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2. Building representatives should hold quick meetings to update teachers since the meeting minutes are not approved until the following month.
- G. Elementary School Dismissal Procedure
  1. Concern about teachers leaving at their contractual time due to supervising students
  2. Review of morning and afternoon duty obligations
- H. Synchronous Teaching Review
  1. Teachers will only be required to teach virtually if an entire class has been quarantined. If only a few students are quarantined, post assignments online.
- IV. Old Business
  - A. Negotiations Update
    1. BWEA is in mediation and the process is going slowly.
- V. Building Issues
  - A. No buildings reported concerns
- VI. Reports
  - A. Co-Presidents - nothing to report
  - B. Vice President - nothing to report
  - C. Treasurer - see New Business
  - D. Secretary - will be ordering new retirement and sympathy cards and postage
  - E. High School Grievance Chair - nothing to report
  - F. Middle School Grievance Chair - 2 grievances in abeyance
  - G. Elementary School Grievance Chair - nothing to report

Meeting adjourned 5:51 pm