

September 8, 2022

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The meeting was called to order at 4:03 pm in Room 59 at Kickemuit Middle School. A quorum was established.

- I. Attendance: D. Achilli, M. Camara, J. Saarinen, J. Lawson, S. Stringer, B. Chidester, J. LaFazia, K. Tomkinson, T. Vieira, K. D'Angelo, M. DaSilva, K. Pereira, J. McDonald, B. Leger
- II. Review Agenda
  - A. Additions to New Business
    1. Cameras in instructional areas
    2. Elementary school dismissal procedures
    3. Negotiations timeline
    4. Prep periods
- III. New Business
  - A. Rep Council Dates
    1. Change November meeting date to November 3
    2. All meetings will be held in-person at Kickemuit Middle School beginning at 4:00 pm
  - B. Building Representatives Needed
    1. Reps are needed at Guiteras, Hugh Cole, and Mt. Hope High School
    2. No one is housed at Reynolds; coaches have offices at schools
  - C. District Committees
    1. District Evaluation Committee (DEC) and District Initiative Advisory Committee (DIAC) need volunteers
    2. B. Chidester will send out committee sign-up results to J. Saarinen and D. Achilli
  - D. Staff Pictures
    1. Everyone needs to have photo taken due to safety concerns
  - E. Teacher Evaluations
    1. Email from Assistant Superintendent Sanna does not match Article 16 in BWEA contract.
    2. BWEA leadership will meet with district administrators.
  - F. Required Training
    1. Human Resources's list of safe school training exceeds what was required in the past.
    2. Teachers are to complete the bloodborne pathogen training only until further notice from the BWEA leadership
  - G. Chromebooks and Long-Term Leave
    1. Anyone going on long-term leave must leave their Chromebook for the substitute teacher.
    2. Anyone with a damaged Chromebook should contact BWEA leadership before paying any charge from IT.
  - H. NEARI Retirement Party
    1. NEARI members should have received notification of Bob Walsh and Larry Purtill's retirement party on September 22.
    2. S. Stringer motions to make a donation of \$200 to the NEARI Children's Fund in Bob Walsh and Larry Purtill's names. Many seconds - passes unanimously
  - I. Delegate's Assembly
    1. October 17, March 20. And May 15
  - J. Cameras In Instructional Areas

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1. Cameras in gymnasiums and libraries should be off during the school day
- K. Elementary School Dismissal
  1. Teachers are NOT required to do bus duty (Article 12)
  2. Teachers should NOT be working beyond their contractual time
- L. Negotiations Timeline
  1. October 22 - letter sent to School Committee regarding initiating negotiations
  2. January 2023 - usually when negotiations begin; however the budget is created February and March for approval by the Joint Finance Committee. Negotiations usually begins in April.
- M. Prep Periods
  1. Prep periods are inviolate and cannot be changed by administrators.
- IV. Old Business - none
- V. Building Issues
  - A. Colt Andrews - none reported
  - B. Guiteras - none reported
  - C. Hugh Cole - none reported
  - D. Rockwell - none reported
  - E. Kickemuit Middle School - D. Achilli will email principal to schedule monthly rep meetings, department chair schedules
  - F. Mt. Hope High School - K. D'Angelo will set up faculty advisory schedule, mold in E-building
- VI. Reports
  - A. Co-Presidents - asks reps to create list of new teachers, including those who are "one year only"
  - B. Vice-President - B. Chidester will send questions for school committee candidates to use for BWEA endorsements; would like a committee to work on this with him
  - C. Treasurer - nothing to report
  - D. Secretary - nothing to report
  - E. Mt. Hope Grievance Chair - Level 2 awaiting decision
  - F. Middle Level Grievance Chair - filing Level 1
  - G. Elementary Grievance Chair - refiling Level 1, Level 1 awaiting decision

Meeting adjourned 5:36 pm