

April 20, 2023

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A meeting was held in Room 59 at Kickemuit Middle School beginning at 4:04 pm. A quorum was established.

- I. Attendance: J. Lawson, A. Simmons, J. McDonald, T. DeISanto, J. Saarinen, D. Achilli, E. Letourneau, B. Chidester, T. Viera, K. Pereira, K. Tomkinson, J. King, T. Lima, J. LaFazia, K. D'Angelo, S. Stringer, N. Patalano, S. Winterbottom-Shadday, N. Ross
- II. Review Agenda
 - A. Minutes from March's meeting was approved as presented
 - B. Addition to Agenda
 1. New Business - Displacement/Layoff Report
- III. New Business
 - A. BWEA Budget Presentation
 1. Lower membership results in union being underfunded
 2. Executive Board will meet prior to May's meeting regarding dues
 - a) Exact membership number will be verified
 3. Discussed concern about BWEA not being notified when new faculty is hired after orientation day - NEARI Ed Cards and dues deduction forms need to be completed
 4. Voting on BWEARI's 2023-2024 budget was tabled for May's meeting
 - B. Elections
 1. M. DaSilva formally resigns as co-president
 2. No contested races
 - a) Jillian Schneider is Middle Level Grievance Chair
 - b) Jennifer Saarinen is co-president with Sarah Stringer
 3. S. Stringer motions J. Saarinen takes on co-president duties beginning in May 2023. Many seconds and unanimous approval
 - C. Displacements/Layoffs
 1. No layoffs, four teachers are being displaced and will be notified by June 1.
 2. No new positions are being made.
- IV. Old Business
 - A. Negotiations Update
 1. Small group met with the School Committee to create rules for negotiations.
 2. Whole negotiations committee meeting is scheduled for April 27.
 3. Small group will meet with the School Committee's negotiations group on May 1.
- V. Building Issues
 - A. Colt-Andrews
 1. safety concerns regarding Colt School having no cameras, secretary, or administrator on site
 - B. Guiteras
 1. PA system does not work, walkie talkies will be purchased
 2. Safety and staffing concerns

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- C. Hugh Cole
 - 1. Nurse not getting a prep or lunch, came to KMS to assist with student
 - D. Rockwell - concerns about parent
 - E. Kickemuit Middle School - discipline/behavior concerns
 - F. Mt. Hope High School -faculty bathrooms have no running water
- VI. Officer Reports
- A. Co-Presidents
 - 1. Reviewed teacher displacements
 - B. Vice-President - nothing to report
 - C. Treasurer
 - 1. Motions to make a donation to charity mentioned in Sandra Venice's obituary. Unanimous approval
 - 2. Discusses scholarship applications. J. Saarinen motions to extend the scholarship deadline to April 24; J. LaFazia seconds. Vote: 12 approval/6 oppose - motion passes.
 - D. Secretary
 - 1. Shares information from April's "new member organizer" meeting at NEARI
 - E. High School Grievance Chair - nothing to report
 - F. Middle Level Grievance Chair - nothing to report
 - G. Elementary Grievance Chair - 1 Level 1 filed, Level 2 to be filed

Meeting adjourned 5:38 pm