

March 9, 2023

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A meeting was held in Room 59 at Kickemuit Middle School beginning at 4:05 pm. A quorum was established.

- I. Attendance: M. Camara, D. Achilli, S. Stringer, J. Saarinen, A. Simmons, N. Ross, J. McDonald, T. Vieira, J. LaFazia, T. DelSanto, J. Lawson, K. Pereira, J. King, K. Tomkinson, S. Winterbottom-Shadday, N. Patalano
- II. Review Agenda
 - A. February meeting minutes were approved as presented.
 - B. Addition/Changes to agenda
 1. Move Treasurer's report to New Business
 2. Add District Evaluation Committee (DEC) information to New Business
- III. New Business
 - A. Council 94 Discussion
 1. There is no protocol in place for "sister" union situations, such as death of a current member
 2. J. Saarinen proposes for BWEA to provide a luncheon for the KMS facilities staff. J. LaFazia seconds
 - a) K. Tomkinson amends motion to add a donation to specific charity, Nathan's Angels. Many seconds and passes unanimously
 - b) T. DelSanto amends motion to include a specific dollar amount.
 - c) Final motion: BWEA will provide a luncheon for the KMS facilities staff up to \$200 and BWEA will make a donation to Nathan's Angels for \$25. Many seconds and passes unanimously
 - B. Treasurer's Report
 1. Corporation report filed
 2. Four of five scholarship recipients have been paid
 3. Officer stipends were distributed
 4. Budget proposal will be given at the April meeting
 - C. DEC
 1. First meeting is scheduled for March 23 at Reynolds School
 2. Discussion of who will be attending from each school
 3. S. Winterbottom-Shadday proposes creating a brief survey asking BWEA members for evaluation concerns
- IV. Old Business
 - A. District Morale Survey
 1. Some building principals are sharing results with faculties
 2. Building reps will schedule a school meeting to share data and keep track of how principals are sharing the data
 3. B. Chidester will contact superintendent regarding sharing data with the membership
 - B. BWEA Elections
 1. Email asking for nominations was sent to members' alternate emails
 - C. Negotiations Update
 1. March 25 meeting is scheduled to set the ground rules for negotiations

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2. BWEA proposal is finished and a general membership meeting will be scheduled in April

V. Building Issues

- A. Colt-Andrews - nothing to report
- B. Guiterach - staffing issues, safety and behavior concerns resulting from lack of staffing
- C. Hugh Cole - nothing to report
- D. Rockwell - question about The Science of Reading (it is a RIDE requirement)
- E. Kickemuit Middle School - Social Security and Windfall link will be posted on BWEA website (link originated from NEARI)
- F. Mt. Hope High School - nothing to report

VI. Reports

- A. Co-Presidents - shared overview of NEA leadership summit
 1. Fostering member loyalty
 2. Encouraging others to run for public office
 3. Time to discuss common issues with others from RI
- B. Vice-President - nothing to report
- C. Secretary - nothing to report
- D. High School Grievance Chair - nothing to report
- E. Middle School Grievance Chair - nothing to report
- F. Elementary Grievance Chair - nothing to report

Meeting adjourned 5:16 pm