

October 12, 2023

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A meeting was convened at 4:07 pm in Room 59 at Kickemuit Middle School. A quorum was established.

- I. Attendance: S. Stringer, B. Chidester, J. King, M. Camara, D. Achilli, E. McCaffrey, J. LaFazia, J. McDonald, J. Saarinen, T. DeSanto, D. Parks, N. Patalano, K. Aleicho, K. Kline, K. D'Angelo, V. Cronan, K. Tomkinson, J. Lawson
- II. Review Agenda
 - A. Minutes from the September meeting were approved as presented.
 - B. No new items were added to the agenda
 1. Co-Presidents must receive additions to the agenda 24 hours prior to the meeting.
- III. New Business
 - A. School Bond Vote
 1. Supporting the bond ideas
 - a) Mailer to all ALF-CIO members will be mailed in October
 - b) Digital ads can be shared on social media
 - c) Possible phone bank to call NEARI members
 - d) Presentation to Warren residents
 - e) Potential lawn signs
 2. There is much misinformation
 - a) Tax increase
 - b) 5th grade will be going to KMS regardless of the bond vote
 - B. S.O.S. (Signs of Suicide) Training
 1. All faculty and Council 94 members are required to complete the training
 2. Training is listed on Frontline for PLUs
 3. BWEA leadership will ask if this training will become part of Orientation Day or future professional development days
 - C. Communication - Google Groups
 1. Lists were created for building reps to send emails to members personal emails
- IV. Old Business
 - A. Review Building Comments From Orientation Day - What takes away your joy?
 1. Common themes are: lack of administration support, lack of TAs, behavior and discipline, lack of parent support, useless initiatives
 2. There will be another district morale survey - be honest
- V. Building Issues
 - A. Colt Andrews - lack of sub for reading teacher
 - B. Guiteras - ASPEN conduct referrals
 - C. Hugh Cole - no building rep
 - D. Rockwell - concern about parking, safety concern by using all doors
 - E. Kickemuit Middle School - nothing to report
 - F. Mt. Hope High School - sewage in E-Building, locker room bathrooms in disrepair
- VI. Reports
 - A. Co-Presidents

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1. NEARI training for building representatives is postponed
 2. BWEARI website has been updated
 3. Building representatives should contact building administrators to schedule faculty advisory
 4. Some committees need representatives from Mt. Hope and Guiteras
- B. Vice-President
1. Reviewed procedure for a building representative meeting with a building administrator about a possible disciplinary action against a BWEA member
- C. Treasurer
1. Alert HR if there is a mistake on pay checks
 2. Building representatives should forward names of new hires to treasurer
 3. When there is a death of a BWEA family member, forward name of deceased, BWEA member's address, and organization for donation to treasurer and secretary
 4. District still needs to pay their half of the contract printing bill
- D. Secretary
1. Shares posters and stickers from NEA member organizer box
- E. Elementary Grievance Chair
1. One grievance in abeyance
- F. Middle Level Grievance Chair
1. Nothing to report
- G. High School Grievance Chair
1. Nothing to report

Meeting adjourned 5:27 pm

NOTE - November meeting changed to Wednesday, 15th NOT Thursday, 16th