September 14, 2023

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A meeting was convened at 4:06 pm in Room 59 at Kickemuit Middle School. A quorum was established.

- I. Attendance: D. Achilli, M. Camara, E. McCaffrey, B. Chidester, J. Lawson, J. McDonald, J. King, K. Pereira, J. Schneider, S. Stringer, J. Saarinen, D. Parks, K. Kline, K. Aleicho, V. Cronan, T DelSanto, N. Ross, K. Tomkinson, J. LaFazia
- II. Review Agenda
 - A. Add Parent/Teacher Conferences to New Business
 - B. June 2023 minutes approved as presented
- III. New Business
 - A. Review Rep. Council Dates
 - 1. Reschedule November meeting to November 16
 - B. Representative Needs
 - 1. Hugh Cole does not have any building representatives
 - 2. DEC needs representatives from Guiteras and Hugh Cole
 - 3. Superintendent's Advisory needs representatives from Guiteras and Mt. Hope
 - 4. Delegate's Assembly would benefit from one Mt. Hope teacher's attendance
 - C. Staff Pictures
 - 1. For safety concerns, all faculty needs to have their photos taken
 - D. Parent/Teacher Conferences
 - B. Chidester shares rationale for eventing meeting changes in CBA (September 1, 2023 - August 31, 2026)
 - 2. Article 8/Section B "...four (4) hours for Parent/Teacher conferences scheduled across two (2) dates..." (page 20)
 - a) Any changes to evening meetings need to be agreed upon between administration and BWEA
 - 3. Article 8/Section B "...and one (1) hour agreed to by BWEA & Building Administration) (page 20)
 - a) An example of this hour was shared KMS had "New Student Ice Cream Social". There was a teacher sign-in sheet
 - E. Review of Building Comments From Orientation Day
 - 1. During Orientation Day, BWEA leadership passed out a survey. The first question was "What do you enjoy about working in the Bristol Warren Regional School District?"
 - 2. Across the three levels (elementary, middle, and high schools), the overwhelming responses were coworkers and students.
- IV. Old Business none
- V. Building Issues
 - A. Colt Andrews update on camera installation
 - B. Guiteras public address system issues continue
 - C. Rockwell limited parking for staff, especially teachers traveling between schools
 - D. KMS -scheduling for speech language pathologist

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- E. Mt. Hope
 - 1. HVAC system in gymnasium broken
 - 2. PLU application for common planning time
- VI. Reports
 - A. Co-Presidents
 - 1. Sandra Cano (NEARI's endorsed candidate for Congressional District 1 CD1) comes in third in primary
 - 2. NEARI's Executive Board endorses Gabe Amo for CD1
 - 3. Help support the Nov. school bond
 - B. Vice-President nothing to report
 - C. Treasurer
 - 1. BWEA financial statement completed
 - 2. First dues deduction appears in September 15 check
 - 3. Building reps report any new hirees to treasurer
 - 4. Scholarship donation total is \$3190
 - D. Secretary reviews procedure for bereavement notification
 - E. High School Grievance Chair nothing to report
 - F. Middle School Grievance Chair nothing to report
 - G. Elementary Grievance Chair 1 grievance to be revisited

Meeting adjourned 5:25 pm