

Date: April 17, 2018

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This meeting was called to order at 4:13 pm in Room 2 at Hugh Cole School. A quorum was established.

- I. Attendance: L. Cadman, D. Achilli, B. Chidester, L. Melmed, J. Lawson, A. Rezendes, M. Camara, J. McDonald, B. Leger, D. Celone, L. Berard, C. Munzert, T. DelSanto, C. Dutra, M. DaSilva, S. Stringer, K. Barry
- II. New Business
  - A. 2018-2019 school calendar vote by the School Committee was tabled until April 23 @ 7:00 in Mt. Hope High School cafeteria. Both the BWEA and administration sent surveys. BWEA survey went to teachers and parents; administration survey sent to parents only.
  - B. Discussion of Janus case being heard before U.S. Supreme Court.
    1. D. Achilli and M. Camara shared what was discussed at the NEARI Delegate's Assembly meeting held in March. Printed copy of information will be shared with building representatives.
    2. Stressed the importance of building meetings and face-to-face conversations
  - C. Future PD Days
    1. S. Stringer made a motion that the 5-hour PD day will be strictly enforced. J. McDonald seconded the motion. Approved unanimously.
    2. Discussion of how professional development should not be done during class time, resulting in teachers being pulled from classes. This will be shared with district administration.
- III. Old Business
  - A. DCYF Reporting
    1. Concern about incidents involving other union members was shared with district administration
      - a) If a student/parent shares an incident that involves another union member, the teacher will bring that individual(s) to another adult such as a guidance counselor, administrator, and then step away from the situation.
      - b) There is a 24-hour window to report to DCYF. An investigation will be done first before calling DCYF on that union member.
      - c) If the incident occurs on a Friday afternoon, a call to DCYF will be made because waiting until Monday would violate the 24-hour window.
    2. Reminder - any parent complaint must be in writing
    3. Question about calling the police violating social work ethics was discussed. Co-presidents will clarify this and report for the May Representative Council meeting.
  - B. BWEA Technology Taskforce

Date: April 17, 2018

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1. Concern about receiving bills for lost, damaged equipment such as dongles was discussed. Who determines normal “wear and tear”?
  2. Email will be sent to membership asking anyone who has paid or received a bill for damaged equipment contact the co-presidents.
- C. Teacher Morale
1. A survey will be sent in May to all teachers. A committee will meet over the summer to discuss teacher morale.
- D. Mt. Hope High School Make-Up Day
1. BWRSD completed a waiver to not make-up the day due to flooding at the high school. It is pending.
- IV. Building Issues
- A. Colt-Andrews - none
- B. Guiteras - none
- C. Hugh Cole - concern about teachers leaving the building. Article 8/Section E.1 (pg. 19) “Teaching periods are those periods of continuous lengths of time in which the teacher is actively involved with the pupils in the act of teaching and has participated in the planning of instruction to be conducted. Preparation periods are those periods of continuous time during which the teacher is not assigned to a regularly programmed responsibility...teachers may leave the building during preparation or other unassigned periods upon notification to the principal or designated representative.”
- D. Rockwell - none
- E. KMS - teachers leaving the building (see above)
- F. Mt. Hope High School
1. environmental concerns, questioning if the union could fund an environmental study
  2. Delay in receiving printed copies of the contract - Adrienne Burke reviewed the contract for grammatical mistakes. This resulted in the lawyers for both the district and union having to review the contract again.
- V. Officer Reports
- A. Co-Presidents
1. A three-year plan for school safety with the local police is being developed. Bristol already has a School Resource Officer. Warren police is looking at grants to fund this position.
- B. Vice-President
1. The vacation survey results will be disseminated. All teachers are encouraged to attend the next School Committee meeting for the 2018-2019 school calendar vote.
- C. Treasurer
1. Scholarship applications are on the website ([www.bweari.org](http://www.bweari.org) click on announcements). Any union member’s child can apply. Applications due April 27, 2018.

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- D. Secretary - none
- VI. Grievance Reports
  - A. Mt. Hope High School - none
  - B. Middle Level - one grievance at level 2
  - C. Elementary Level - none

Meeting adjourned 5:50pm