

August 25, 2021

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A meeting was held over Zoom beginning at 9:04 am. A quorum was established.

- I. Attendance: M. DaSilva, S. Stringer, B. Chidester, T. DeSanto, D. Achilli, B. Leger, J. Lawson, J. McDonald, L. Cadman, M. Camara, C. Munzert, C. Dutra, L. Berard, K. D'Angelo, J. Lafazia, C. Booth, A. Arsenault, K. Tompkinson
- II. Review Agenda
  - A. Dues Proposal
  - B. MOU Regarding Professional Development Days
- III. Dues Proposal - presentation by treasurer
  - A. Rationale for Increase
    1. By-laws were updated with an increase in honorarium and building reps
    2. Expenses such as gift cards to families and socials
    3. Negotiation expenses
  - B. Proposed Increase
    1. NEA dues increased by \$2 and NEARI dues increased by \$10
    2. BWEA dues proposed increase \$890 (\$19 increase from previous year)
    3. Total dues proposed \$890 (increase of \$31 from previous year); pay period dues deduction proposed \$35.60 (increase of \$1.24 from previous year)
  - C. A detailed budget will be shared at September's meeting
  - D. J. Lawson motions to accept proposal; J. McDonald seconds. Vote: 16 for/1 against
- IV. MOU Regarding Professional Development Days
  - A. MOU regarding PD days was rolled over from the 2020-2021 school year. Dates come from administration. BWEA can negotiate how the days are scheduled.
    1. School will be held on November 24 and December 23
    2. Orientation days for students (kindergarten, 6th grade, and 9th grade) have been moved to staff orientation or PD days
    3. Principals have seen the MOU. Building representatives need to alert principals if PD/DL schedules violate the MOU.
    4. Those teachers in co-hort 1 of LETRS training will not be responsible for meeting with students. Building administrators will share any PD information with them.
  - B. Grade 1 - 5 teachers were told to hold Google Meets to meet students during PD days, violating the MOU. Building representatives will speak with principals.
  - C. Teachers should NOT be volunteering for anything extra (including for pay) while negotiations are ongoing.
  - D. J. McDonald motions to accept the MOU; D. Achilli and C. Booth second. Vote: unanimous approval.

Meeting adjourned 10:10 am