

December 8, 2022

[www.bweari.org](http://www.bweari.org)

A meeting was held at Kickemuit Middle School in room 59 beginning at 4:08 pm. A quorum was established.

- I. Attendance: K. Pereira, T. Viera, D. Achilli, B. Chidester, K. Tomkinson, J. Saarinen, B. Leger, J. King, J. Lawson, J. LaFazia, T. DeSanto, T. Lima, E. Letourneau, S. Stringer, S. Winterbottom-Shadday, J. McDonald
- II. Minutes from the November meeting were approved as presented.
- III. New Business
  - A. The January 2023 representative council meeting will be a grievance writing workshop. Building reps should bring their device and contract.
  - B. Negotiations update
    1. BWEA leadership filed a letter stating an intent to negotiate. Superintendent has expressed interest in meeting with a small negotiations group to discuss particular issues before meeting the school committee negotiations team.
  - C. NEARI Executive Director, Mary Barden, and Uniserve, Patrick Crowley
    1. M. Barden recognizes how hard teachers have worked for the past 2 ½ years
    2. Educator well-being and creating a culture and climate for teacher support is a NEARI priority
    3. Discussed teacher retirement (Rule of 90) and pension offset
- IV. Old Business
  - A. Elementary Task Force
    1. K. Tomkinson and J. King will spearhead the task force
    2. January 2023 meeting is planned
- V. Building Issues
  - A. Colt Andrews - nothing to report
  - B. Guiteras
    1. concerns with Connections/RISE programs not fully staffed
    2. Behavioral concerns
  - C. Hugh Cole
    1. Behavioral concerns
    2. New teacher schedules in January 2023
    3. 6 “grade team leader” positions posted on School Spring
      - a) Leadership structure will be negotiated
    4. Teachers being asked to meet during prep, before school, and common planning time
    5. Administration not documenting issues in writing
  - D. Rockwell - principal is working remotely, no administrator in the building
  - E. Kickemuit Middle School - nothing to report
  - F. Mt. Hope High School - nothing to report
- VI. Reports
  - A. Co-Presidents - nothing to report
  - B. Vice-President - nothing to report

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- C. Treasurer - nothing to report
- D. Secretary - NEARI's Mental Health Summit is scheduled for January 21, 2023.  
Location TBD
- E. High School Grievance Chair - nothing to report
- F. Middle School Grievance Chair - nothing to report
- G. Elementary Grievance Chair - 3 Level 2 grievances filed

Meeting adjourned 4:50 pm