December 15, 2020

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The meeting was held via Zoom beginning at 4:30pm. A quorum was established.

- Attendance: B. Chidester, S. Stringer, T DelSanto, M. Dasilva, J. Lawson, B. Leger, D. Achilli, S. Pedro, J. Colaneri, J. LaFazia, C. Munzert, K. Tompkinson, K. Peecher, A. Lawlor, L. Cadman, E. Letourneau, C. Booth, K. D'Angelo, L. Berard, C. Dutra, A. Arsenault, M. Camara
- II. Review Agenda
 - A. Added to New Business nurses working outside of contractual hours
- III. Review Minutes
 - A. M. Dasilva makes motion to approve, K. D'Angelo and J. Mcdonald second. Motion approved unanimously
- IV. New Business
 - A. Distance Learning Plan
 - 1. December 21 -23, 2020 full distance learning for all schools. Buildings will be open
 - 2. January 4 8, 2021 full distance learning for all students. Buildings will be open January 7 and 8.
 - 3. School Committee does not need to vote on the proposal by Dr. Brice before the committee on December 14.
 - B. 2020-2021 Evaluations
 - 1. Building representatives will compile a list of who is being evaluated, their tenure status, and name of the evaluator
 - 2. Teachers should write when the evaluator comes into the room
 - 3. Teachers need to reach out to BWEA if evaluation isn't going well
 - C. PR Committee
 - 1. BWEA currently has a Twitter account and "members only" Facebook page
 - 2. C. Booth and L. Cabral volunteer to head up PR Committee
 - 3. Building representatives will reach out to others willing to volunteer
 - D. Nurses Working Outside of Contractual Hours
 - 1. Nurses are doing contract tracing and making phone calls past school hours and weekends
 - 2. BWEA leadership will inquire about compensation with Dr. Brice
 - 3. Building representatives will ask nurses to keep track of the hours they are working

V. Old Business

- A. Elementary Lunch Issues
 - 1. Elementary Grievance Chair, J. McDonald, is filing a grievance for each elementary school on behalf of BWEA
- B. Ventilation
 - 1. Rabbit Air purifiers have a calculation on their website to determine air exchange. BWEA has concerns about their efficiency.
 - 2. BWEA wants to see ventilation reports done by the district.
 - 3. BWEA is purchasing CO_2 detectors for each building to test rooms. Ratings of 800 = poor air quality.

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- 4. BWEA recommends keeping windows open
- 5. High School Grievance Chair has filed Level 2 grievance regarding ventilation
- VI. Building Issues
 - A. Colt-Andrews nothing to report
 - B. Guiteras nothing to report
 - C. Hugh Cole nothing to report
 - D. Rockwell nothing to report
 - E. Kickemuit Middle School nothing to report
 - F. Mt. Hope High School Faculty Advisory Committee has met
- VII. Reports
 - A. Co-Presidents
 - The Staff Update sent December 15 specifies requirements for students (10 or more absences, failed 2 subjects, IEP or 504 plans) to complete the upcoming distance learning days at school. Dr. Brice is asking parents to sign up for this option.
 - 2. The snow day schedule shows class from 9:00am noon.
 - B. Vice-President
 - 1. Mt. Hope teachers support the continuation of Virtual Mondays
 - 2. Approximately ²/₃ of teachers surveyed were not comfortable with windows closed
 - C. Treasurer
 - 1. Check inter-office mail for checks
 - 2. \$300 donation to Gingerbread Express was made
 - D. Secretary nothing to report
 - E. High School Grievance Chair Level 2 hearing scheduled December 17
 - F. Middle School Grievance Chair 1 grievance in abeyance
 - G. Elementary Grievance Chair 4 Level 2 grievances being filed

Meeting adjourned 6:29pm