

Date: June 12, 2018

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This meeting was called to order at 4:13 pm in D. Celone's room at Rockwell School . A quorum was established.

- I. Attendance: D. Celone, D. Achilli, J. Lawson, T.J. DelSanto, M. Camara, L. Cadman, S. Pedro, J. McDonald, C. Dutra, M. Bernard, S. Stringer, B. Chidester, C. Munzert, M. DaSilva, T. Talbot, L. Melmed, K. Barry, L. Berard, B. Leger
- II. Review Agenda
  - A. Add to New Business - Union Dues
  - B. Add to Old Business - Environmental Study
- III. New Business
  - A. Faculty Advisory Compensation
    1. The BWEA By-Laws state which committees receive compensation.  
There is a process to making changes
    2. What specifically are the roles of building reps is discussed. Is attending the building's faculty advisory meetings each month part of the a building rep's duties?
    3. B. Chidester motions to table discussion until September 2017's meeting.  
Multiple seconds, unanimously passes.
  - B. Compensation for "splitting" classes
    1. Occurs at Colt-Andrews and Hugh Cole. If there is no substitute teacher, a teacher's class is divided and another teacher absorbs these students for the day.
    2. Proposals for compensation
      - a) Teachers who have absorbed students receive 1/7 salary per day.
      - b) Teachers receive approximately \$50 (split the sub pay of \$100)
      - c) The co-presidents will speak to Dr. Andrade. Motion made to table further discussions until September 2017. Many seconds, unanimously passes.
    3. All teachers who were supposed to be paid for teaching during a prep need to check their pay receipts carefully to be sure they are compensated.
  - C. Union Dues
    1. NEA has decided to raise their dues by \$3.00 for the 2018-2019 school year. NEARI and BWEA are not raising their dues
      - a) M. DaSilva proposes that BWEA will absorb the \$3.00 increase so there is no dues increase to members for 2018-2019. L. Melmed seconds. Unanimously passes.
    2. C. Munzert suggests to create a form letter to make it easier for members to get back the \$10.00 contribution toward PACE.
    3. Further absorption of dues increases was discussed.

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- a) T. J. DeSanto proposes for this and Point 2 to be tabled until the summer to give him time to analyze the finances and allow the Executive Board to make a decision over the summer.
- b) Many seconds and passes unanimously.

D. Old Business

1. DCYF Reporting

- a) District current policy matches Providence school district's policy.
- b) FERPA law protects children's confidentiality of educational records. Teachers can have another teacher who has the same student on their caseload attend a meeting rather than meet by themselves.

2. Janus decision from the Supreme Court is pending

3. Discipline Issue Update

- a) Dr. Andrade attended the teacher meeting at Hugh Cole.
- b) At KMS, the teachers met with their principal and another meeting with Dr. Andrade is scheduled for June 15.
- c) Dr. Andrade has agreed to compensate teachers for summer work to review policies, handbooks, etc. and stresses the need for the changes to be followed in the new school year.

4. Environmental Study Update

- a) C. Munzert proposes that regardless of the environmental study's results, the BWEA goes ahead with their own independent study of Mt. Hope. T. Talbot seconds, unanimously passes.

E. Building Issues

1. Colt-Andrews - nothing to report
2. Guiteras - nothing to report
3. Hugh Cole - discipline issues
4. Rockwell - nothing to report
5. KMS - discipline issues
6. Mt. Hope High School - nothing to report

F. Reports

1. Presidents - nothing to report
2. Vice President - recognizes C. Dutra as Teacher of the Year recipient for 2017-2018 school year from Guiteras
3. Treasurer - annual report was filed. Scholarships were sent. Two teachers commended for their contributions over the years. S. Wirth and M. Tisdell
4. Secretary - teacher retirements are being compiled for cards/gifts
5. HS Grievance - 1 in abeyance
6. MS Grievance - nothing to report
7. Elementary Grievance - nothing to report

Adjourned 6:03pm