

October 20, 2020

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Meeting was called to order at 4:35pm and held through Zoom. A quorum was established.

- I. Attendance: M. DaSilva, T. DelSanto, J. Lawson, S. Stringer, B. Leger, S. Pedro, J. McDonald, J. Colaneri, A. Lawlor, K. D'Angelo, K. Peecher, L. Cadman, E. Letourneau, J. LaFazia, A. Arsenault, C. Booth, C. Munzert, L. Berard, M. Camara, Melanie L.
- II. Minutes from September's meeting unanimously approved with no changes
- III. Additions to Agenda
 - A. 4 items to New Business
- IV. New Business
 - A. Latest Community Update
 1. Superintendent focused on mastery which does not match current teaching situation during a global pandemic
 2. Educational time is lost due to health and safety restrictions
 3. RIDE presents options for teacher evaluations - BWEA has contacted Brice regarding which he will support; no response at time of meeting
 - B. SLO and PD Discussions
 1. Preps were not scheduled during PD day
 2. Building reps need to speak with principals about PD content
 3. File grievances
 - C. Elementary, One Entity
 1. Elementary school concerns have been communicated with the Elementary Grievance Chair, J. McDonald.
 2. Discussion about enacting Elementary Taskforce
 - D. Teacher Responsibilities While Out Sick
 1. When teachers are out of school due to Covid-19, they are charged a "covid sick day". Once the allotted 10 days are used, personal sick days are charged.
 2. Quarantined teachers have been given differing messages regarding teaching from home.
 3. Teachers using a personal sick day, are NOT to teach from home.
 4. It is permitted to tell others "RIDOH has put me in quarantine."
 5. At elementary levels, work is left in the office for parents to pick up. Parents have been requesting private Google Meets or posting work on Google Classroom.
- V. Old Business
 - A. Contract Negotiations
 1. BWEA will move to mediation
 - B. Building Issues Spreadsheet
 1. Keep windows opened with fans. Teachers should stress that air ventilation is paramount over comfort.
- VI. Building Issues
 - A. Colt-Andrews - nothing to report
 - B. Hugh Cole - nothing to report
 - C. Rockwell - nothing to report

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- D. Kickemuit Middle School - building reps will meet with principal beginning in November
 - E. Mt. Hope High School - new course of study will be reviewed
- VII. Reports
- A. Co-Presidents - nothing to report
 - B. Vice-President - School Committee candidates' debate is scheduled, an email will be sent with specific details. Rep Council meetings are open to all. If anyone wants to attend, the Zoom link will be sent.
 - C. Treasurer - income taxes have been filed, email treasurer to review them. New teachers were sent NEARI membership forms; building reps should follow-up with new faculty.
 - D. Secretary - attendance for the October Delegates Assembly was sent to Treasurer, future meetings are in March and May, 2021.
 - E. HS Grievance Co-Chair - 2 Level 2 grievances: 1 resolved and 1 in abeyance
 - F. Middle Level Grievance Co-Chair - 1 Level 1 resolved, 1 in abeyance, 1 will be filed later in the week
 - G. Elementary Grievance Co-Chair - 0 grievances

Meeting adjourned 6:54pm