

September 22, 2020

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The meeting was held via Zoom beginning at 4:35pm. A quorum was established.

- I. Attendance: D. Achilli, B. Chidester, K. Peecher, M. Camara, J. LaFazia, B. Leger, K. Tomkinson, TJ DeSanto, J. Colaneri, A. Lawlor, A. Arsenault, C. Dutra, C. Munzert, K. D'Angelo, L. Cadman, S. Pedro, E. Letourneau, C. Booth, J. McDonald, J. Lawson, S. Stringer, L. Berard, M. DaSilva
 - A. NEARI - B. Walsh, L. Purtill, A. Scott
 - B. Negotiations Committee - P. Jackson
- II. Addition to Agenda
 - A. New Business - Class Overages
- III. Minutes from September 11 meeting - approved
- IV. New Business
 - A. Introduce NEARI representatives
 - B. M.O.U. Update
 1. Meeting with school committee's subcommittee was not productive
 2. Discussion of negotiation strategies
 - C. Lawsuit Report
 1. The lawsuit is based on state law that OSHA, DOH, fire department, and town building inspector needs to inspect each school.
 2. ACLU has taken an interest in the case since the guidelines for reopening schools aren't laws or regulations.
 3. The items marked "in progress" on the walkthroughs need to be addressed before school even started.
 - D. Social Media Situation
 1. A photograph from a teacher's lesson appeared on social media Discussion was had regarding adding teacher protection from this type of behavior into the M.O.U. language.
 2. Central administration neglected to address parent behavior; Dr. Brice's response supported the lesson.
 3. Discussion for adding a tagline during Google Meets: "This class is copyrighted and any rebroadcast, retransmissions, pictures, descriptions, or accounts of this class without written permission of the teacher are prohibited."
 - E. Class Overages
 1. Payment for overages comes at the end of the school year and is based on the roster, NOT the daily attendance. This includes distance learning teachers.
 2. Discussion was had regarding when specialists could be paid since the overage may only occur for one quarter or trimester.
- V. Old Business - none
- VI. Building Issues
 - A. Hugh Cole - nothing to report
 - B. Colt/Andrews - nothing to report
 - C. Guiteras - teachers should not be volunteering for anything

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- D. Rockwell - no school psychologist assigned to the building
 - E. Kickemuit Middle School - daily attendance is confusing, PE teachers were told to not use equipment, but MHHS teachers are allowed
 - F. Mt. Hope High School - nothing to report
- VII. Reports
- A. Co-Presidents - nothing to report
 - B. Vice-President - nothing to report
 - C. Treasurer - review paychecks for dues deductions
 - D. Secretary - Delegate's Assembly meets in October, anyone interested email S. Stringer or M. DaSilva
 - E. High School Grievance Chair - nothing to report
 - F. Middle Level Grievance Chair - 1 in abeyance, concern about switching admin and prep periods
 - G. Elementary Grievance Chair - nothing to report

Meeting adjourned 7:15pm